## Care Benefits & the Bottom Line

Care.com Workplace Solutions can help your employees manage it all, resulting in increased productivity, higher retention and decreased costs.

## Why?

## See the results:5

Employee turnover can cost up to

of a mid-level employee's salary1



of employees chose to stay at their company because of benefits like Care.com



of base payroll is attributed to employee absences<sup>2</sup>



The average working parent in America loses

days of work a vear

because of care-related issues<sup>3</sup>



are able to work more hours (5 hours a week on average)



Nearly

are able to come to work when they

would not have been able to otherwise (6 days per year on average)



employees are caring for aging family members and their own children. Yikes!4



out 1

are more satisfied with their job, colleagues, and employer



<sup>&</sup>lt;sup>1</sup>Web Pro News

<sup>&</sup>lt;sup>2</sup> Mercer

<sup>&</sup>lt;sup>3</sup> Cornell University

<sup>&</sup>lt;sup>5</sup> Workplace Solutions ROI Survey, 2012